



# Genex Alternative Transitional Duty

---

Genex Alternative Transitional Duty offers injured employees the opportunity to be placed with a nonprofit organization when the current employer is unable to accommodate temporary work restrictions. This program provides a solution to reduce disability costs by helping the injured employee return to a work routine during their recovery. Genex has a national network of nonprofit and charitable organization host employers who can provide transitional duty positions for injured employees who have temporary work limitations.

## Program Features

- › Placement and follow-up offered on a flat fee basis for first 60 days
- › Prompt assignments to non-profits within 48 hours on average
- › Follow-up as needed to assess attendance and progress
- › Automated time and attendance tracking
- › Weekly email updates on attendance

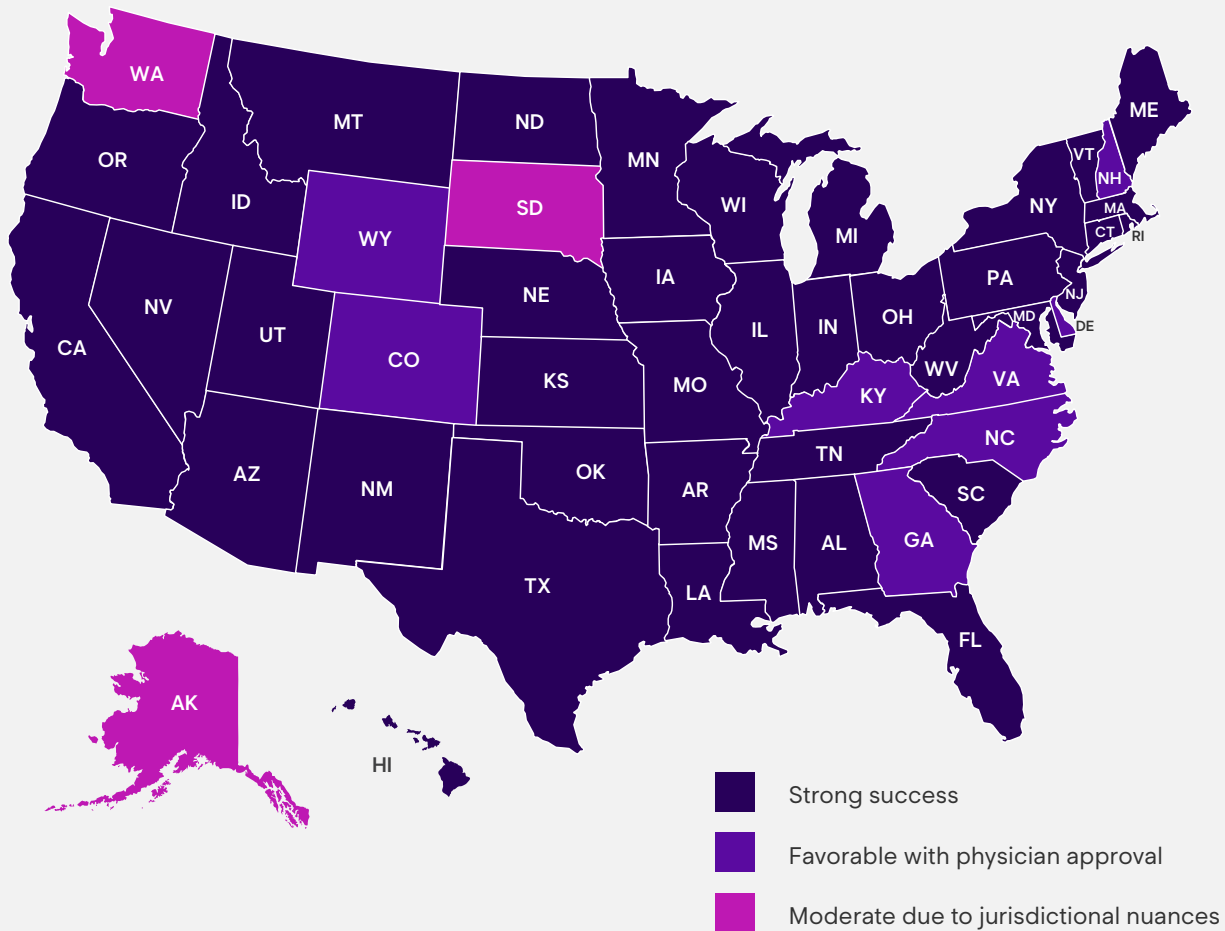
## Additional Services

- › Telephonic or medical case management
- › Vocational rehabilitation

## Everyone Benefits

- › Changes the employee's focus from disability to ability
- › Employee remains productive
- › Employer relieved of burden of training and supervising employees on transitional duty
- › Gives back to the community
- › Expedites recovery and return to work
- › Reduces disability duration

# Transitional Duty Placement Capability by State



## What We Need to Get Started:

- › Referral form
- › Medical release to return to work and functional capabilities from treating physician
- › Agreement from the injured employee to participate